

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, MARCH 22, 2010

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION: 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

- 1. Call to Order – 6:00 p.m. – Convene to Executive Session Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel, Discussion of Administrators; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations Update – Food Service, Teachers, Teacher Assistants/Bus Aides, Technical Assistants, Secretaries).**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call/Quorum**
- 5. Executive Session Minutes Sealed – March 22, 2010**
- 6. Approve Minutes of Previous Meetings – January 27 and February 1, February 11, and February 22, 2010**

7. Public Acknowledgements/Communications

8. Chairperson's Communications

9. Superintendent's Communications

10. School Committee Member Communications

11. Public Hearing

A. Students (Agenda/Non-agenda items)

B. Members of the Public (Agenda Matters Only)

12. Consent Agenda/Consent Calendar

RESOLUTIONS

SPONSORED BY THE ADMINISTRATION

NO. 10-3-1 - Whereas, Michael Traficante, Director of Athletics has been selected by the Rhode Island Interscholastic Athletic Administrators Association to receive the NIAAA State Award of Merit, and

Whereas, this award is given to the athletic director who is an active member of The RIIAAA and who has made contributions to the state athletic programs, and

Whereas, Michael Traficante has represented our school district at the State, Section I National Conference, and

Whereas, Michael has met all the criteria to become a Certified Athletic Administrator as well as serving on The RIIAAA executive board as the President-elect,

Be it resolved, that Michael Traficante be recognized by the Cranston School Committee for his outstanding accomplishments in earning this award from The Rhode Island Interscholastic Athletic Administrators.

Be it further Resolved, that Michael Traficante be presented with a copy of this Resolution signed by the members of the Cranston School Committee.

SPONSORED BY THE SCHOOL COMMITTEE

NO. 10-3-2 – Whereas, eleven students from Cranston High School East have distinguished themselves at the 2010 Rhode Island State DECA Competition by winning eleven awards. In the six events students were entered in, they were awarded with eight first place, one second place, and two third place finishes.

Whereas, the overall winners are:

Amber Whitney 1st Place International Business Plan

Chloe Mete 1st Place International Business Plan

Megan Duchesne 1st Place International Business Plan

Ching Ling 1st Place Fashion Merchandising Promotion Plan

Melissa Lopez 1st Place Fashion Merchandising Promotion Plan

Kyle Bell 1st Place Fashion Merchandising Promotion Plan

**Alex Paquin 1st Place Principles of Business Management
And Administration**

**Nicholas Ventetuolo 3rd Place Principles of Business Management
And Administration**

Valery Maya 1st Place Entrepreneurship Written Event

Matthew Kong 3rd Place Entrepreneurship Written Event

**Katie Phung 2nd Place Business Operations Research –
Finance**

Whereas, nine students qualified from Cranston High School East to represent the State of Rhode Island at the International DECA Competitions in Louisville, KY, April 24 through April 27, 2010.

Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and

Be it further RESOLVED that the Cranston School Committee extends its congratulations to their teachers, Mrs. Janis McGuirl, Mr. Richard Abruzzini, and Mr. Sean Kelly, Principal of Cranston High School East, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.

**SPONSORED BY MRS. MCFARLAND AND CHAIRMAN TRAFICANTE
NO. 10-3-3 – RESOLVED, Whereas, the City of Cranston confers to the Cranston School Department a bill for sewer charges to the school district based upon a per fixture sewer charge, and**

Whereas, the Cranston School Department has 27 school buildings, the City of Cranston has 17 buildings and Libraries has 4 buildings charged for sewer fees, and

Whereas, the charges for sewer fees are not standardized by the City of Cranston, and

Whereas, the current per fixture charge is \$42.70 for a charge of \$215,421.50 to the Cranston School District and a charge of \$145,991.30 to the City of Cranston per the calculation by the Public Works Department of the City of Cranston, and

Whereas, the current sewer charge to the City of Cranston is \$1,000 per building for a total of \$17,000 paid annually per tax collectors

office of the City of Cranston, and

Whereas, the current sewer charge to the City of Cranston Libraries is \$508.46 per building for a total of \$ 2,033.84 paid annually per tax collectors office of the City of Cranston, and

Whereas, although current sewer charge to the School Department and the City of Cranston is calculated by the Public Works Office of the City of Cranston at a per fixture charge; however, payments to the tax collector of the City of Cranston have been recalculated for the City of Cranston sewer fees only as budgeted annually by the City of Cranston, and

Be it RESOLVED that the Cranston School Department is requesting the City of Cranston through the Tax Collectors recalculate a sewer charge similar to the City of Cranston reflecting \$1,000 per building for a total sewer charge to the Cranston School Department of \$27,000 annually, and

Be it further RESOLVED that the City of Cranston notify the School Department of the appropriate tax collections changes effectively for sewer fees based upon City of Cranston's sewer fee of a per building charge of \$1,000 per building annually.

SPONSORED BY THE ADMINISTRATION

NO. 10-3-4 - Whereas, the School Committee, in order to comply with

the Performance Audit adopted the Superintendent's proposal to eliminate several high school athletic programs, and

Whereas, the Superintendent presented an alternative to the elimination of high school sports by introducing a plan to Co-op several high school athletic program, and

Whereas, the Superintendent presented his plan before the Rhode Island Interscholastic League Principals' Committee on Athletics, and

Whereas, the Principals' Committee approved said plan as presented, and

Whereas, the Superintendent is recommending the Co-op plan which includes the co-joining of the following high school programs: coed golf, boys' tennis, girls' tennis, boys' cross country, girls' cross country, boys' indoor track. girls, indoor track, boys' soccer, girls' soccer, boys' outdoor track, girls' outdoor track, boys' swimming, and girls' swimming, boys' volleyball, girls' volleyball, girls' lacrosse, and

Be it Resolved that at the recommendation of the Superintendent, the Co-op plan as approved by the Rhode Island Interscholastic League Principals' Committee on Athletics be accepted.

SPONSORED BY THE COMMITTEE

NO. 10-3-5 - Whereas, current state law does not provide for mandatory binding arbitration on monetary matters for school teachers and other school employees; and

Whereas, payroll cost is the largest single expenditure in school budgets; and

Whereas, school districts and cities and towns have seen a calamitous reduction of state aid and;

Whereas, there exists a \$210 million dollar revenue/expenditure gap in the current FY 2010 budget and over, an anticipated, \$400 million revenue/expenditure gap for the FY 2011 budget that will result in further state aid reductions and;

Whereas, taxpayers are already burdened by some of the highest property taxes nationally and;

Whereas, school districts and cities & towns must comply with RIGL §44-5-2, that caps the property tax levy imposed by municipalities and;

Whereas, according to § 16-2-9 (d) “The school committee of each school district shall be responsible for maintaining a school budget which does not result in a debt.” and;

Whereas, mandatory binding arbitration would take away from elected local officials the ability to control the biggest component of local budgets; and

Whereas, the proposed mandatory binding arbitration legislation being advanced by its proponents does not take into account student welfare, conformation with existing property tax caps (R.I.G.L. 44-5-2), recognition of management rights that our courts have established;

BE IT RESOLVED, that the Cranston School Committee respectfully requests the Rhode Island General Assembly oppose 2010 – H 7581 and reject any and all binding arbitration legislation currently being considered for teacher and other school employee contracts; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be electronically forwarded to Governor Carcieri, Mayor Fung, the Cranston City Council, and the Cranston delegation of State Legislators.

SPONSORED BY THE COMMITTEE

NO. 10-3-6 - Whereas, current state law does not provide for mandatory continuation of an existing teacher collective bargaining agreement; and

Whereas, a Superior Court justice recently ruled that state statute,

defining when a contract ends, obviates any clause, agreed to, allowing for a continuation of a public employee contract and;

Whereas, school districts and cities and towns have seen a calamitous reduction of state aid and;

Whereas, there exists a \$210 million dollar revenue/expenditure gap in the current FY 2010 budget and over an anticipated \$400 million revenue/expenditure gap for the FY 2011 budget that will result in further state aid reductions and;

Whereas, taxpayers are already burdened by some of the highest property taxes nationally and;

Whereas, school districts and cities & towns must comply with RIGL §44-5-2, that caps the property tax levy imposed by municipalities and;

Whereas, according to § 16-2-9 (d) “The school committee of each school district shall be responsible for maintaining a school budget which does not result in a debt.” and;

Whereas, school committees may require employee concessions to comply with the aforementioned state statutes and;

Whereas, 2010 – S 2603 would mandate that a expired contract shall

continue under the same terms and conditions and;

Whereas, this would serve as a disincentive for unions to bargain in good faith and allow existing employee wages and benefits to continue unchanged indefinitely thus forcing districts to possibly violate RIGL §44-5-2 & § 16-2-9 (d);

BE IT RESOLVED, that the Cranston School Committee respectfully requests the Rhode Island General Assembly to oppose 2010 – S 2603 that mandates expired teacher contracts must continue at the existing terms and conditions; and

BE IT FURTHER RESOLVED, that a copy of this Resolution be electronically forwarded to Governor Carcieri, Mayor Fung, the Cranston City Council, and the Cranston delegation of State Legislators.

ADMINISTRATION

PERSONNEL

NO.10-3-7 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Anthony Corrente

Principal, Western Hills Middle School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-8 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Jenny Chan-Remka

Assistant Principal, Hugh B. Middle School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-9 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Michelle David

Principal, Arlington Elementary School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-10 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Beth-Ann Basile

Principal, Dutemple Elementary School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-11 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Gerald Schimmel

Special Education Administrator

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-12 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Patricia Caporelli

Principal, George J. Peters Elementary School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO.10-3-13 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Joanne Valk

Principal, Waterman Elementary School

Contract Effective: July 1, 2010

See Attached Financial Impact Analysis

NO. 10-3-14 -RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Dana Vasconcelos, Special Education - Elementary\Middle

Elaine Deegan, Occupational Therapist

Philip Krauss, General Subject Matter K-12

Phuong Dao, General Subject Matter K-12

NO. 10-3-15- RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Jean M. Green, Teacher

Music Itinerant

Effective Date - June 30, 2010

Maryann P. Sabatino, Teacher

Orchard Farms

Effective Date - June 30, 2010

NO. 10-3-16- RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Michael Crudale, Assistant Coach Girls' Outdoor Track

CHSE

Effective Date - March 3, 2010

Carmine Goneconte, Head Coach Girls' Basketball

CHSW

Effective Date - March 3, 2010

Michael Boyajian, Assistant Coach Baseball

CHSE

Effective Date - March 10, 2010

NO. 10-3-17 -RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as a volunteer athletic coach:

Cranston High School West

Nicholas Ruggieri Baseball

Daniel Archetto Fast Pitch Softball

Cranston High School East

Thomas Centore Baseball

NO. 10-3-18 -RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School West

Corey Capirchio Assistant Coach Baseball

Rob Malo Head Coach Baseball

Michael Sosica Head Coach Girls' Lacrosse

Charles Pearson Assistant Coach Girls' Lacrosse

Jeff Smith Head Coach Fast Pitch Softball
Dave Kenneally Assistant Coach Fast Pitch Softball
Steve Matzner Head Coach Boys' Tennis
James Lucas Assistant Coach Boys' Tennis
David Barr Head Coach Boys' Outdoor Track
Ryan Kavanagh Assistant Coach Boys' Outdoor Track
Shelia Lagasse Head Coach Girls' Outdoor Track
Jesus Berrio Assistant Coach Girls' Outdoor Track
Roger Tow Head Coach Boys' Volleyball
Christopher Sullivan Head Coach Coed Golf

Cranston High School East

Michael Walsh Head Baseball Coach
John Palumbo Head Coach Coed Golf
Howard Chun Head Coach Girls' Lacrosse
Scott Maynard Assistant Coach Girls' Lacrosse
Michael Rachiele Head Coach Fast Pitch Softball
Brian Flinn Assistant Coach Fast Pitch Softball
Richard Perrotta Head Coach Boys' Tennis
Robert Bouchard Head Coach Boys' Outdoor Track
Carl Bishop Assistant Coach Boys' Outdoor Track
Robert Labanca Head Coach Girls' Outdoor Track
Thomas Ferri Head Coach Boys' Volleyball
Ron Lee Assistant Coach Boys' Volleyball

NO. 10-3-19- RESOLVED, that at the recommendation of the

Superintendent, the following non-certified employee(s) be appointed:

Kelli Spinney, Bus Monitor

Transportation

Effective Date - February 22, 2010

Authorization - Replacement

Fiscal Note - 14347518 518600

Rhonda Saccoccio, Bus Monitor

Transportation

Effective Date - February 22, 2010

Authorization - Replacement

Fiscal Note - 14347518 518600

Susan Dubque, Part Time Secretary

Hope Highlands

Effective Date - March 15, 2010

Authorization - Replacement

Fiscal Note - 13447115 515400

Mary Ann Petrucci, Part Time Secretary

Gladstone

Effective Date - March 15, 2010

Authorization - Replacement

Fiscal Note - 11947115 515400

Valarie Dugas, Teacher Assistant

Stone Hill

Effective Date - March 15, 2010

Fiscal Note – 12732032 519500

Justin Mancuso, 5hr Custodian

Dutemple

Effective Date - March 23, 2010

Fiscal Note - 11647481 518200

NO. 10-3-20- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Carolyn Frangos, Teacher Assistant\Secretary

Jose Adames, Bus Driver

Richard Guilmette, Custodian

Brian Ferri, Custodian

Allen Sullivan, Custodian

Gretchen Hyssong, COTA

NO. 10-3-21- RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified

personnel be accepted:

Maria Marella Custodian

Plant

Effective Date - March 8, 2010

NO. 10-3-22- RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Sophie Pakuris, Child Outreach Worker

Early Childhood

Effective Date - March 10, 2010

POLICY AND PROGRAM

NO. 10-3-23- RESOLVED, that at the recommendation of the Superintendent, the 2010-2011 School Calendar be adopted.

NO. 10- 3-24-BE IT RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Suzanne Rathbun, Special Education, to travel to Lake Buena Vista, FL to attend the 31st Annual LRP's National Institute from May 2, 2010 – May 5, 2010 at no cost to the School Department and no substitute needed. Funding provided by IDEA Grant and ARRA Funds. Please

see the attached conference form and backup.

2. Grace Swinski, from the COZ/Family Center, to travel to Philadelphia, PA to attend the Coalition for Community Schools from April 7, 2010 – April 9, 2010 at no cost to the School Department and no substitute needed. Funding provided by COZ funding. Please see the attached conference form and backup.

3. Edd Spidell from the Cranston Area Career & Technical Center (Pre-engineering/Robotics), to travel to Anchorage, Alaska to attend the 2010 TEEE International Conference on Robotics and Automation from May 3, 2010 – May 8, 2010 at no cost to the School Department. All expenses and substitute costs to be funded by Perkins Grant. Please see the attached conference form and backup.

4. Leonard S. Baker, Jr., from Cranston Area Career & Technical Center: Aquaculture Program, and 30 students to travel to Buzzard's Bay, MA to attend and participate in workshop sessions at the Massachusetts Maritime Academy Environmental Symposium from April 23, 2010 – April 24, 2010, at no cost to the School Department. Please see attached "Field Trip of Long Duration" form.

5. Steven Krous, Cranston High School West, and five students to travel to St. Petersburg, Florida to compete in the National Ocean Science Bowl (NOSB) National Championship Finals from April 22 to April 25, 2010, at no cost to the School Department. Please see

attached “Field Trip of Long Duration” form.

POLICIES

NO. 10-3-25- RESOLVED, that Policy #2526, Cell Phone Usage and Recording Device(s) Policy, be approved for first reading (policy attached).

PURCHASES AND PURCHASED SERVICES

NO. 10-3-26- RESOLVED, that the following purchases be approved:

Student Planners (funded by Middle School annual order allocation) in the amount of \$5,776.00. (Purchases pending the availability of funding 2010-2011 budget).

Number of bids issued 7

Number of bids received 3

13. Action Calendar/Action Agenda

14. New Business

15. Public Hearing on Non-Agenda Items

16. Announcements of Future Meetings

17. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted

on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Notice Posted: March 18, 2010/Cranston Herald

2526

CELL PHONE USAGE AND RECORDING DEVICE(S) POLICY

Cell phones and other handheld communication devices can cause disruption, confusion, and distraction in the workplace. This policy applies to district-issued phones and personal cell phone use. While at work and performing job duties, the employee may use cell phones and other communication devices for business/job related purposes

and for personal emergencies only. “Personal emergencies” will be interpreted to include calls or text messages related to health care and child care; but to avoid misunderstandings, the employee should notify their supervisor about any special circumstances that may require the use of a cell phone or other handheld device in the workplace. Cameras and recording devices, including cell phone cameras and recorders, may not be used in the workplace. Permission to video tape classroom lessons for educational purposes must have prior approval by the building administrator. Employees who violate this policy will be subject to disciplinary actions, up to and including termination.

RESOLUTION NO: 10-3-25 Cranston Public Schools

POLICY ADOPTED: Cranston, Rhode Island

Administrator's Compensation Schedule

Fiscal Year 2010-2011

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH	DENTAL	LIFE	PENSION	DISABILITY
SURV	BEN	OASDI	MEDICARE	TOTAL
Fringe	Sal	& Fringe		
Basile, Beth-Ann	Principal	Dutemple	87,032.00	15063 1020 34
10,348	209 96 0	1262	28,032	115,064
Caporelli, Patricia	Principal	Peters	93,739.00	15063 1020 34
11,146	225 96 0	1359	28,943	122,682
Chan-Remka, Jenny	Ass't Principal	Bain	87,411.00	15063 1020 34
10,393	210 96 0	1267	28,083	115,494
Corrente, Anthony	Principal	W. Hills	98,751.00	5880 299 34
11,741	237 96 0	1432	19,719	118,470
David, Michelle	Principal	Arlington	87,682.00	15063 1020 34
10,425	210 96 0	1271	28,120	115,802
Schimmel, Gerald	Spec Ed Admin	PPS	96,444.00	15063 1020 34
11,467	231 96 0	1398	29,310	125,754
Valk, Joanne	Principal	Waterman	95,263.00	5880 299 34
11,327	229 96 0	1381	19,246	114,509

Administrator's Compensation Schedule

Fiscal Year 2011-2012

NAME	POSITION	SCHOOL	ANN	SALARY
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HEALTH DENTAL LIFE PENSION DISABILITY SURV
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Basile, Beth-Ann	Principal	Dutemple	87,032.00	15932 1050 34
12,184	209 96 0 1262	30,767	117,799	

Chan-Remka, Jenny	Ass't Principal	Bain	87,411.00	15932 1050 34
12,238	210 96 0 1267	30,827	118,238	

Corrente, Anthony	Principal	W. Hills	98,751.00	6219 308 34 13,825
237 96 0 1432	22,151	120,902		

David, Michelle	Principal	Arlington	87,682.00	15932 1050 34 12,275
210 96 0 1271	30,869	118,551		

Schimmel, Gerald	Director	Horton	96,444.00	15932 1050 34 13,502
231 96 0 1398	32,244	128,688		

Valk, Joanne	Principal	Waterman	95,263.00	6219 308 34 13,337
229 96 0 1381	21,604	116,867		

Administrator's Compensation Schedule

Fiscal Year 2012-2013

NAME	POSITION	SCHOOL	ANN	SALARY
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HEALTH DENTAL LIFE PENSION DISABILITY SURV
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Chan-Remka, Jenny Ass't Principal Bain	87,411.00	17525	1155	34					
15,297	210	96	0	1267	35,584	122,995			
Corrente, Anthony Principal W. Hills	98,751.00	6840	339	34	17,281				
237	96	0	1432	26,259	125,010				
David, Michelle Principal Arlington	87,682.00	17525	1155	34	15,297				
210	96	0	1271	35,589	123,271				